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Deer Oaks is proud to offer Heath and Wellness Seminars that include a range of topics which assist the individual in their personal, family, social and work settings. All seminars and programs can be conducted at the work-location of your choice.

Seminars Topics Include:

- ✓ Exercise and Nutrition to Reduce Stress
- ✓ Smoking Cessation
- ✓ Addictive Behaviors
 - exercise/dieting, gambling, workaholics
- ✓ Signs of an Eating Disorder
- ✓ Signs of an Alcohol or Drug problem
- ✓ Healthy Communication Patterns
- ✓ Solving Interpersonal Conflicts on the Job
- ✓ Anger Management
- ✓ Stress Management
- ✓ Time Management
- ✓ Disease Management
- ✓ Financial Stress and Behavioral Solutions

- ✓ Organization Skills
- ✓ Simplify Your Life
- ✓ When Should I Get Help? When to Call the EAP
- ✓ Dealing with Difficult People
- ✓ Dealing with Change
- ✓ Reducing Job Stress
- ✓ How to Deal with the Holiday Blues
- ✓ Impulsivity and Violence
 - Recognizing the Silent Dangers
- ✓ Coping with Obstacles and Failure
- ✓ Assertiveness Training
- ✓ "Ask A Physician"
 - On-site seminar with a Medical Doctor

*Additional seminar topics can be developed at the employer group's request.

Additional Programs:**

- ✓ Matter of the Heart Program
 - o Behave Well: Health and Wellness Psycho-educational Support Program
 - Includes Individual Health Behavior Profiles with a Behave Well Coach
 - o MyLife Disease Management Psychological Support Services
- ✓ Breathe LIFE Smoking Cessation Program
- ✓ Think Light Eat Right A Healthy Weight Management Program
- ✓ 24-Hour Nurseline URAC Accredited
- ✓ Enhanced Work-Life Website Thousands of health related tools, tips and resources
- ✓ Health Fair Attendance offering Free Stress Tests and valuable tips on a variety of health related topics.
- ✓ Health Risk Assessments Available online, HIPPA Compliant summary reports submitted to employer group
- ✓ Gatekeeper
 - o Offers employees and their families one phone number to call to access both their EAP and mental health/substance abuse benefit with convenience and ease of access
 - o Employers realize significant medical cost savings by ensuring cases can benefit from short-term counseling and referrals are being referred to the EAP.

Online Resources:

- ✓ Health & Wellness articles, tool, tips, and calculators available 24/7 at www.deeroaks.com
- ✓ Monthly E-Newsletters on Health Topics

^{**} Please call Deer Oaks for more information about these and many other programs available.